

Scouting's Journey to Excellence

2015 OA Lodge Performance Recognition Program

Council name <input style="width: 100%;" type="text"/>	Council number <input style="width: 100%;" type="text"/>	Headquarters <input style="width: 100%;" type="text"/>
Lodge name <input style="width: 100%;" type="text"/>	Region <input style="width: 100%;" type="text"/>	Section <input style="width: 100%;" type="text"/>
Form completed by <input style="width: 100%;" type="text"/>	Phone number <input style="width: 100%;" type="text"/>	E-mail address <input style="width: 100%;" type="text"/>

To qualify for recognition, lodges must renew their 2016 charter on time and be in compliance with the current OA Handbook, Guide for Officers and Advisers, Field Operations Guide, Guide to Inductions, and ceremony books. A completed JTE petition and worksheet (either through OA LodgeMaster or this spreadsheet) are required to receive a 2016 lodge charter.

Item #	Objective	Bronze level	Silver level	Gold level	Bronze points	Silver points	Gold points
Finance							
<u>1</u>	Fiscal management: Develop and successfully execute a lodge annual budget.	Complete and follow an annual budget approved by the lodge executive committee	Close the year with a positive operating balance (i.e., operate in the black)	Close with an operating balance at least as great as your budget projection	50	100	200
<u>2</u>	Contribution to council: Contribute cash, materials, or both to the council.	Contribute an average of \$3.50 per lodge member	Contribute an average of \$7.00 per lodge member	Contribute an average of \$21.00 per lodge member	75	150	300
Membership							
<u>3</u>	Membership impact: Experience positive growth in membership over the previous year.	Grow membership by at least 1	Grow membership by at least 1%	Grow membership by at least 16%	150	300	600
<u>4</u>	Membership retention: Improve retention rate of lodge members.	Achieve 67% or a 4% increase over prior year	Achieve 76% or a 4% increase over 67%	Achieve 84% or a 5% increase over 76%	75	150	300
<u>5</u>	Unit elections: Conduct unit elections in all troops and teams within the council.	Complete unit elections in 34% of units.	Complete unit elections in 60% of units.	Complete unit elections in 100% of units.	75	150	300
<u>6</u>	Ordeal completion: Induct Ordeal candidates.	Induct at least 64% of Ordeal candidates or increase 5% over prior year	Induct at least 76% of Ordeal candidates or increase 5% over 64%	Induct at least 98% of Ordeal candidates	75	150	300
Program							
<u>7</u>	Lodge event participation: Improve lodge membership participation at full lodge events.	Average at least 13% of lodge membership at all lodge-wide events	Average at least 20% of lodge membership at all lodge-wide events	Average at least 34% of lodge membership at all lodge-wide events	100	200	400
<u>8</u>	Brotherhood completion: Convert eligible Ordeal members to Brotherhood.	Convert at least 25% or 5% increase over prior year	Convert at least 32% or 3% increase over 25%	Convert at least 49% or 3% increase over 32%	50	100	200
<u>9</u>	Service projects: Complete Scout Executive approved service project(s) on council property and in the community.	Complete project(s) equal to at least 3 hours of service per lodge member	Complete project(s) equal to at least 5 hours of service per lodge member	Complete project(s) equal to at least 14 hours of service per lodge member	50	100	200
<u>10</u>	Section and national event attendance: Attend section and national events.	Set and achieve a lodge attendance goal at scheduled section & national events	Exceed the lodge attendance goal by 10%	Exceed the lodge attendance goal by 20%	25	50	100
Unit service							
<u>11</u>	Unit visitation: Conduct an in-person visit to every troop or team in the council. Visits must happen at a unit meeting or event, and be conducted by Arrowmen from another unit.	In-person visits conducted with 31% of units	In-person visits conducted with 60% of units	In-person visits conducted with 100% of units	50	100	200
<u>12</u>	Unit of Excellence Award: Assist troops and teams in the council to earn the OA Unit of Excellence award.	Award earned by 10% of units in the council	Award earned by 25% of units in the council	Award earned by 50% of units in the council	50	100	200
Council support							

13	Council designated support: Key 3 meets with Scout Executive and lodge completes agreed upon projects..	Complete one project	Complete two projects	Complete three projects	100	200	400
14	Council program support: Provide OA member staff support for council and district program events.	Support 2 council or district events	Support 3 council or district events	Support 5 council or district events	25	50	100
15	Council camping support: Conduct camp promotion contacts to council troops and teams.	Complete contacts to at least 75% of units or 3% increase over prior year	Complete contacts to at least 80% of units or a 3% increase over 75%	Complete contacts to at least 85% of units or a 3% increase over 80%	50	100	200
Leadership and governance							
16	Leadership development: Conduct at least one LLD during the year with qualified instructors using current material.	Achieve at least 56% of LEC members trained or 3% increase over prior year	Achieve at least 83% of LEC members trained or 3% over 56%	Achieve at 100% of LEC members trained or 3% over 83%	50	100	200
17	Planning and reporting: Submit a written performance plan and annual report of accomplishments to the Scout Executive and council executive board.	Submit a written annual lodge performance plan to the Scout Executive	Submit a written annual report to the council executive board	Verbal annual report given to council executive board by the lodge chief	25	50	100
<i>Total achieved</i>					1075	2150	4300
Award level:						Grand total	7525

Below is specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal-planning.

Scoring the lodge's performance

To qualify for silver or gold points within an individual criterion, a lodge must have completed the lower level criterion (e.g., to qualify for silver level in item number 1, a lodge must have completed the bronze level in that item).

To determine the lodge's overall performance level, complete all of the blue shaded boxes on the worksheet. Point values for each criterion will automatically be calculated, as will the point totals for each award level and the grand total points earned.

Overall award levels are determined as follows using the grand total points earned:

- **Bronze** = at least 1400 grand total points plus have completed at least bronze performance in 10 criteria.
- **Silver** = at least 2050 grand total points plus have completed bronze performance in at least 12 criteria.
- **Gold** = at least 2550 grand total points plus have completed bronze performance in at least 15 criteria.

Note: In cases where an individual criterion states for example "Achieve 60% retention or a 4% increase over 50" the performance improvement can only be measured in reference to the previous year's performance in that area. In this example, if the lodge achieved 50% retention in the previous year, achieving 54% would be required to qualify them in this area in the current year. If they then achieved 54% in the current year, they would have to achieve at least 58% in the next year to qualify.

Amplifying instructions keyed to item numbers above:

2. Contributions are to be in either cash (e.g. an FOS contribution to the council) or materials. In the case of materials, the value should be determined on the basis of current market value or the value determined by the Scout Executive.
5. All troops and teams must have been contacted and given the opportunity to request an election. Election team members must be trained, in proper uniform during each unit election, and must be from units other than the one for which the election is being held.
10. Lodge representation at all national events is not required. The intent of this criterion is to encourage lodges to set and meet a goal for participation in as many national events as they can support. Attendance at an OA High Adventure program qualifies under this item. Recognizing that quotas to section and national events can vary from year to year, each year's goal should be set such that the lodge leadership considers it more challenging than the previous year's goal.
13. Scout Executive designated projects are to be developed during a meeting with the lodge Key 3 with consideration for both the current local council and national Order of the Arrow strategic plans.
15. What constitutes an acceptable contact under this category is determined by the Scout Executive or the council's camping committee if delegated by the Scout Executive.